

# VOLUNTEER TO CAREER

## Turn your passion as a RFSQ volunteer into a career



The Rural Fire Service Queensland (RFSQ) is a dynamic service to work in with a footprint that supports the breadth of our sunshine state. We value what you bring to the service as a volunteer and encourage you to consider a career with the RFSQ.

Career opportunities span across two employment streams, **Operational** (requiring firefighting experience) and **Administrative**.

Volunteer to Career resources have been created to assist volunteers like you:

- ✓ Writing an application for an RFSQ position with resources and tips to help you.
- ✓ Highlight your transferable skills and how they're relevant to the role you want in the RFSQ.
- ✓ Gain further support and connect with a mentor for help writing an application and preparing for an interview.

## WHAT TYPES OF ROLES ARE THERE?

Most operational staff in the RFSQ have backgrounds as rural fire volunteers. Operational roles are assigned a rank, whereas administrative roles are assigned a level of the administrative stream.

Here's an overview of some of the types of roles you can apply for and work towards throughout a career with the RFSQ.

Roles in the RFSQ have varying mandatory and highly desirable requirements, which you can find in the advertisement for the role.

STREAM	OPERATIONAL	ADMINISTRATIVE
Entry Level	Brigade Support Officer Brigade Training and Support Officer Capability Officer Project Support Officer	Business Support Officer Support Officer Executive Support Officer
Intermediate	Air Operations Officer Area Training and Support Officer Bushfire Safety Officer Bushfire Safety Officer First Nations Staff Development Officer	Project/Program Officer Senior Project/Program Officer Executive Officer Brigade Finance Coordinator
Senior	Inspector Superintendent Assistant Chief Officer Deputy Chief Officer Chief Officer	Manager Executive Manager Director

## WHY JOIN THE RFSQ TEAM?

Whether your background is purely as a RFSQ volunteer, or you have experience in a related industry, you will have transferrable skills and experiences that could benefit the RFSQ as an operational or administrative staff member.

Highlighting your transferable skills and how they're relevant to the role you want in RFSQ is essential for a good application.

RFSQ Volunteers:

- ✓ work well in teams and follow directions
- ✓ communicate effectively
- ✓ think on their feet
- ✓ take responsibility
- ✓ use personal initiative
- ✓ remain calm in a crisis



## WANT TO GET STARTED?

Scan the code to find out more on how to find RFSQ jobs, the application process and where to find more support.