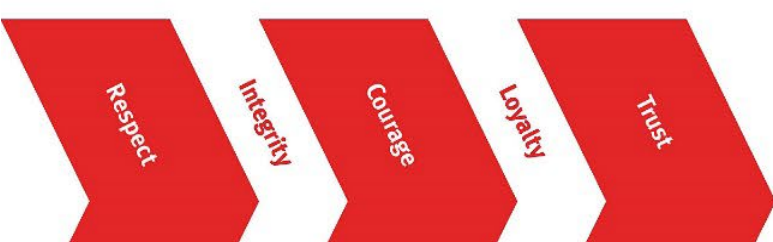


Girls Firefighter Experience Camp 2024

Student Information Booklet



Girls Firefighting Experience Camp

Traditionally, firefighters respond to structural fires and road crash rescues, but there is so much more to the role, and this camp is about providing an immersion into some of the less traditional firefighter experiences.

For a Fire and Rescue firefighter, no day is the same...

When your community needs help and support in times of crisis, are you the person who can raise their hand? If so, you could be part of the next generation of Queensland Fire and Rescue (QFR) firefighters. As a firefighter, you would play a crucial role in the front-line response to emergencies and disasters, building a rewarding career as you defend people, property and the environment from harm. For a QFR firefighter, no day is the same. Beyond fighting fires, you will need to be up for heights and open to enclosed spaces - as you negotiate a variety of emergency and non-urgent situations, including:

- road crash rescues;
- swiftwater and technical rescues;
- community education;
- building fire safety inspections;
- management of hazardous incidents;
- station and equipment maintenance; and
- ongoing skills based and physical fitness training.

To be successful, you'll need to be a person whose core values are in line with ours, embodying integrity, respect, courage, trust and loyalty in all you do. You need to thrive on teamwork, be motivated by a desire to help others in their time of need and have a desire to support your community. We value diversity and are actively seeking participants with varied backgrounds.

Have you got what it takes? Could this career be in your future?

Holding the lives of Queenslanders in their hands every day, the role of a QFR firefighter demands incredible physical, mental and emotional strength. The day-to-day requirements of your job may include, but are not limited to:

- periods of intense and sustained physical activity;
- working in confined spaces and with poor visibility;
- hot and humid working environments;
- instantly reacting and responding to fire calls at any time, day and night;
- wearing of breathing apparatus and protective clothing; and
- challenging situations, including where people are injured, distressed or deceased.



To deal with these conditions, QFES requires firefighters to have a high degree of physical fitness, dexterity and mental strength, alongside a powerful commitment to their role in the community.

Come and try...

The Girls Firefighter Experience Camp is an initiative of Queensland Fire and Emergency Services and aims to encourage 20 – 30 girls in years 9 and 10 to explore the type of activities that are relevant to being a firefighter – to BE it you have to be able to SEE it!

The Girls Firefighter Experience Camp will be held in Brisbane on Saturday 29 and Sunday 30 June 2024, facilitated by QFR, as part of Queensland Fire and Emergency Services (the Department). The camp program will include attendance at the School of Fire and Emergency Services Training (SFEST).

Leadership Opportunity

Opportunities will be provided for camp students to act as advocates or ambassadors for women in firefighting following the camp. This will include a chance to make a recording of their camp experience to promote the Girls Firefighter Experience Camp (as part of the Careers Expo on Sunday afternoon at the camp). There will also be photos taken and footage filmed during the weekend.

There may be additional opportunities on return to school, such as presenting about the experience in the school, community or region and QFES personnel are happy to support presentations where possible for camp attendees.

There is no cost for camp participants.

Permissions and Consent

Parental or guardian permission must be provided for the student to undertake camp activities, including travel in vehicles within the site and on-site activities.

Some events may be publicised and, as this is a pilot program, the Department seeks consent to use images, recordings, names (first names only) or other information to promote future similar immersion opportunities. The Department's **Project Consent Form (including use of images, recording, names and details)** will be provided to you separately and completion, prior to the event, is a requirement for participation in the camp. If you wish to discuss the Department's Project Consent Form please contact the Camp team.

While consent is a requirement of participation, the Department acknowledges that some of the activities may be challenging and participation is not compulsory. The girls are free to withdraw from individual activities, if appropriate. Where a student withdraws from participation in a specific activity they will be supervised accordingly. If the girls choose to withdraw from all activities, parents/guardians will be contacted and the girls will be appropriately supervised until they can be collected from site. Student participation in activities will be managed appropriately and girls will be encouraged to take part fully in all activities.

To ensure camp organisers can support each student at camp, student attendance is based on:

- Participation in the camp activities described in this booklet including compliance with the camp code of conduct;
- Supply of adequate student information (for example, medical conditions and emergency contact details); and
- Completion and submission of all consent forms to the indicated email addresses by **5pm Friday 14 June 2024**.

Camp Program

This program is current at time of publication. A final program will be supplied with joining instructions.

Date	Saturday 29 June and Sunday 30 June 2024		
Time	From 9am Saturday 29 June to 3:30pm Sunday 30 June 2024		
Location	School of Fire and Emergency Services Training (SFEST). – 15 Howard Smith Drive, Lytton		
Saturday 29 June 2024 – Day 1			
Time	Activity		Location
9:00am – 9:05am	Opening Address		Auditorium
9:05am – 9:30am	Welcome and introduction / Academy brief / Group allocations and schedule overview		Auditorium
9:30am – 10:00am	Morning Tea - Stow bags and prepare for sessions – Parent/guardians depart		
Time	Group Activity 1	Group Activity 2	Group Activity 3
Session 1 10:00am – 11:30am	Disaster Assistance Response Team / Urban Search and Rescue / K9 (dog team)	Road Crash Rescue Demo	Live Fire Demo / Practical Firefighting Skills
Session 2 11:30am – 1:00pm	Live Fire Demo / Practical Firefighting Skills	Disaster Assistance Response Team / Urban Search and Rescue / K9 (dog team)	Road Crash Rescue Demo
1:00p m – 2:00pm	Lunch		
Session 3 2:00pm – 3:30pm	Road Crash Rescue Demo	Live Fire Demo / Practical Firefighting Skills	Disaster Assistance Response Team / Urban Search and Rescue / K9 (dog team)
3:30pm – 5:30pm	Free Time / Set Up Camp Quarters / Hygiene		
5:30pm – 7:30pm	Formal Dinner		
7:30pm – 9:00pm	After Dinner Activity (Video Presentation / Movie / Team Building) - Optional		
Sunday 30 June 2024 – Day 2			
Time	Group Activity 1	Group Activity 2	Group Activity 3
7:00am – 8:00am	Wake Up / Hygiene / Pack and Stow Gear		
8:00am – 8:30am	Breakfast		
Session 1 8:30am – 10:00am	Scientific / Hazardous Materials / Breathing Apparatus Wear	Practical Firefighting Skills	Vertical Rescue
10:00am – 10:30am	Morning Tea		
Session 2 10:30am – 12:00pm	Vertical Rescue	Scientific / Hazardous Materials / Breathing Apparatus Wear	Practical Firefighting Skills
12:00pm – 1:00pm	Lunch		
Session 3 1:00pm – 2:30pm	Practical Firefighting Skills	Vertical Rescue	Scientific / Hazardous Materials / Breathing Apparatus Wear
1:30pm	Career Expo (Open to parents/guardians/teachers during session)		
2:30pm	Afternoon Tea (Career Expo open to girls)		
Session 4 3:00pm – 3:30pm	Presentation from Talent Acquisition		Auditorium
3:30pm – 3:45pm	Closing Address		Auditorium
4:00pm	Camp Departure		

CAMP CONDITIONS

This section provides camp attendees and their parent or guardian with information about the activities, accommodation and other arrangements for camp, including an inductive list of what students are required to bring,

NOTE – a final program and full Joining Instructions will be provided after acceptance. (If any changes are made that result in potential issues for the attendee please contact the Camp team as soon as possible.)

Supervision

The camp will be supervised at all times by Camp team members, including teachers and supervisors who regularly work with teenagers. The Camp team all have current Working with Children Blue Cards and have been briefed in Child Protection Risk Management.

- The Camp Leaders, who will be onsite for the duration are:

 - Principal Program Manager, Frontline Women’s Network, Inspector Paula Douglas - phone 0473 467 255.
 - Executive Manager, Volunteer Emergency Services Training Command, Rural Fire Service, Superintendent Peta Miller-Rose AFSM – phone 0457 824 126

Travel

Travel to and from camp is the responsibility of the participants.

Directions for SFEST are

- From the Gateway Motorway

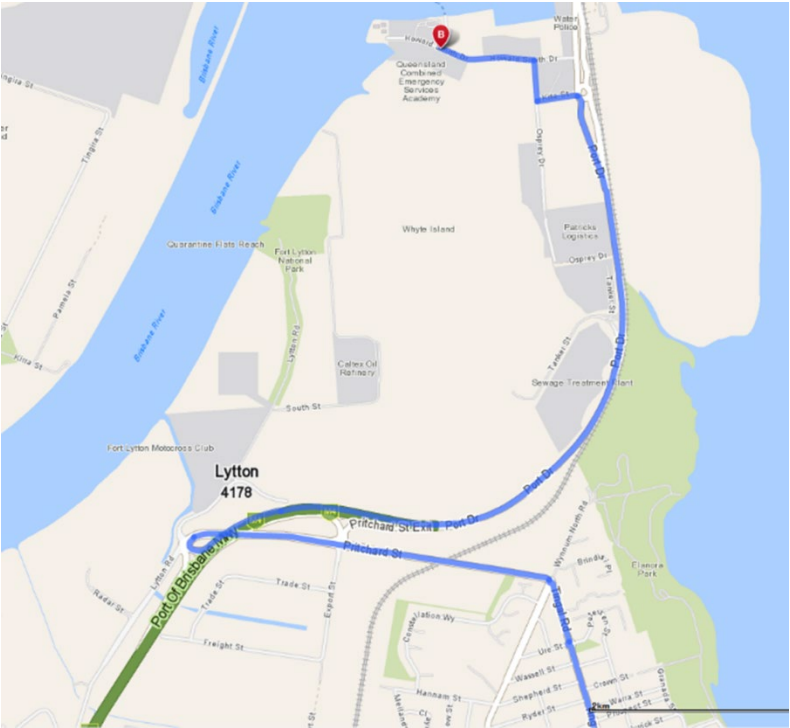
Take the Port of Brisbane exit from the Gateway Motorway. Continue along the motorway, which turns into Port Drive. Continue along Port Drive and turn left into Kite St (at the Caltex Service Station), then right into Osprey Drive, then left into Howard Smith Drive, with SFEST on the left.

From Wynnum

Take Pritchard Street and continue straight through the lights (at the BP Service Station) taking the overpass. Veer left onto the port of Brisbane Motorway. Continue along Port Drive and turn left into Kite St (at the Caltex Service Station), then right into Osprey Drive, then left into Howard Smith Drive, with SFEST on the left.

From the Port Motorway

Take the Tanker Street exit. Turn right at the roundabout into Osprey Drive and turn left into Howard Smith Drive then SFEST is on the left.



Parking

- The Staff and Visitor Car Park is located behind the School at the end of Howard Smith Drive. There is no street parking available on Howard Smith Drive.
- There is a limited number of parking spaces available in the short-term car park located in front of the Education Centre, with a time limit of 2 hours.
- Reserved car parks are marked and allocated for dignitaries, SFEST and QAS management.
- There is a disability parking bay located in front of Building A and in the Staff and Visitor car park.

Internet Access

Computer and internet access throughout the SFEST site is available for QFES and QAS computers. There is no public Wi-Fi available.

Induction

There will be a site induction at the beginning of the camp. The girls must be present for the site induction in order to participate in activities.

First Aid

Facilitators and Supervisors are first aid qualified and first aid facilities are available for use, should they be required. All hazards, near misses or incidents will be managed and reported in terms of QFES policy.

Accommodation

- The girls will be accommodated using the QFES Flexible Habitat, which is a deployable tent system that is interconnected and can be air-conditioned.
- Similar to deployed firefighters, the girls will have stretcher bedding in groups of 4-6 share per unit.
- Participants are required to bring their own sleeping bag and pillow.**



Meals

All meals, morning and afternoon tea will be supplied by the Department through independent caterers at no cost to the participants. Students are asked to ensure dietary needs are recorded correctly in offer acceptance and updated, if circumstances change prior to the camp.

Apparel

The girls will need to wear comfortable practical casual/work clothes. Some activities will require long sleeves and, where appropriate, the girls will be supplied with disposable coveralls.

All girls are required to bring and wear work boots. Steel caps are not required.

The Saturday night dinner is an opportunity for the girls to dress 'smart casual'.

Materials

Most of the sessions are very practical and some girls may wish to make some notes. As a result, a notebook and pen may be useful to bring.

Girls will be provided with a T-shirt, which they are free to wear during or after the camp.

In the interests of sustainability it is requested that all girls bring a refillable water bottle.

Risk Management

The risk level of the camp has been categorised as high because of the physical activities and some site locations.

Strategies are in place to manage these risks and ensure student safety and wellbeing, including:

- Supervision by qualified teachers and experienced youth leaders;
- Safety briefings and the use of appropriate personal protective equipment;
- Session facilitation by experienced trainers, qualified in the equipment being used;
- Access for camp leadership for student medical information and first aid resources, parent and emergency contact details.

What to Bring

The Joining Instructions will have a full checklist. You are likely to need:

- Notebook and pen
- Refillable water bottle
- Comfortable casual/work clothes for 2 days
- Work boots
- Good socks (especially if you're not used to wearing boots)
- Smart casual clothes for Saturday dinner (including appropriate shoes/sandals)
- Personal toiletries (soap, toothbrush, toothpaste, shampoo, conditioner, hairbrush, deodorant)
- Mobile phone and/or camera and charger (if applicable)
- Warm jacket / rain poncho
- Sleeping bag and pillow

Collection and Use of Student Information

The Department is collecting personal information requested to:

- obtain lawful consent for participation in camp activities;
- ensure appropriate conditions are provided for all students to participate;
- help coordinate camp activities;
- help promote firefighting as a career in the future;
- respond to any injury or medical situation that may arise during or as a result of the camp activities; and
- ensure camp records are accurate.

The information will only be accessed by authorised Departmental staff and stored securely. The information will be dealt with in accordance with the confidentiality requirements of, as applicable, the Information Privacy Act 2009 (Qld) and/or the Privacy Act 1988 (Cth).

The information will not be disclosed to any other person or agency unless we are required or authorised by law to do so, or we have parent/guardian consent to do so for:

- a purpose stated above (for example, a medical professional)
- the disclosure is authorised or required by law; or
- you have given the Department permission for the information to be disclosed (for example, use of images, recordings, etc).

Note that the Camp team may contact the parent or guardian to discuss support of students at camp if specialised health needs or the administration of medication are identified. The camp leaders will hold a record of medical information during the camp in case medical attention or adjustments are required for students at events, accommodation or during travel.

Codes of Conduct

Students will be asked to comply with the following in order to gain the best experience during the weekend:

1. Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations.
2. Be ethical, fair, considerate and honest in all dealings with others (people and organisations).
3. Maintain a high standard of personal behaviour at all times and accept responsibility for your actions and behaviour.
4. Conduct yourself in a responsible manner relating to language, temper and punctuality.
5. Do not engage in any behaviour (including posting material using social media that relates to the event or the organisations or people involved) that is offensive, defamatory, threatening, discriminatory, obscene, profane, harassing, embarrassing, intimidating, sexually explicit, bullying, hateful, racist, sexist, homophobic, inaccurate, misleading, fraudulent or otherwise inappropriate.
6. Do not consume alcohol, smoke or use illegal drugs.
7. Condemn the use of violence in any form, be it by participants, camp facilitators, or parents/ guardians.
8. Demonstrate appropriate social behaviour by refraining from using foul language and/or harassing anyone.
9. Support the use of age appropriate development activities and modified activities.
10. Always place the safety and welfare of children above other considerations.
11. Show concern and caution towards others who may be sick or injured.
12. Be a positive role model.
13. If you disagree with the opinion or decision of any facilitator or supervisor, raise the issue through the appropriate channels rather than question their judgement and honesty in public.
14. Refrain from any behaviour that may bring yourself or your school into disrepute.
15. Do not use your involvement with the event to promote your own beliefs, behaviours or practices where these are inconsistent with those of your school and/or the Department.
16. Operate within the rules and spirit of the event.
17. Respect and acknowledge the contribution of those who create the opportunity to participate.
17. Understand the repercussions if you breach, or are aware of any breaches, of this Code of Conduct.
18. Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination and child protection laws.

Inappropriate conduct may result in exclusion from activities or removal from camp.

Facilitators are subject to employment and service codes of conduct.