



Role Description

Regional Manager, Rural Fire Service (FSUPIN)

Status	Permanent/Temporary, Full-time/Part-Time <i>(remove non applicable information)</i>	Salary	\$00,000 to \$00,000 (QSS to complete) p.a.
Tenure	Ongoing <or insert tenure as relevant to vacancy> <i>(remove/edit non applicable information)</i>	Closing Date	00/00/0000
Work Unit	Rural Fire Service	Reference No	QLD/xxxxxx/xx (QSS to complete)
Location	All Regions	Division	Emergency Management, Volunteerism and Community Resilience

About us

As an emergency service agency, Queensland Fire and Emergency Services (QFES) is responsible for ensuring the safety of people and property across Queensland through the provision of effective prevention, preparation, response and recovery activities across a range of emergency situations.

Comprising the Fire and Rescue Service, the Rural Fire Service (RFS) and the State Emergency Service, QFES also supports other volunteer groups providing emergency response to Queenslanders.

QFES is one department with many services, many capabilities and many partners.

Purpose of the role

The position of Regional Manager, RFS is responsible for developing strong cooperative working relationships that contribute to an effective, efficient and sustainable approach to rural fire services within the region.

Key requirements

Mandatory requirements

- Eligible to apply for, or hold a current Blue Card; and
- Minimum C class Driver's licence (non restricted).

QFES Applicants

- Internal applicants must provide evidence that they are eligible for appointment in accordance with the *Queensland Fire and Emergency Services Employee Award –State 2016*;

External Applicants

- External applicants must have suitable contemporary fire and organisational management experience within an emergency service or fire management agency to the satisfaction of the Commissioner, QFES.

Highly desirable requirements

- Demonstrated ability to provide operational leadership and management of large-scale incidents using the AIIMS/IMS methodology.
- Experience in or knowledge of the concepts, strategies and issues associated with managing rural fire service / bushfire prevention and or control organisation particularly in a volunteer environment.
- Demonstrated ability and understanding of best practice policies and procedures when managing a diverse workforce incorporating volunteers, where strategic oversight and coordination has been utilised to assist with the continuity of service delivery and development of operational teams.

- Ability to advise and assist government departments and agencies, local government authorities, indigenous communities and non-government agencies on comprehensive risk management / mitigation strategies, volunteer matters and the development and maintenance of fire response plans.
- Demonstrated success in leading complex projects, along with the ability to lead a multidisciplinary team in the achievement of organisational outcomes.
- Demonstrated analytical, written and presentation skills and the ability to prepare reports, submissions and briefings regarding complex strategic resource management, operational and legislative issues.
- Ability to liaise with other agencies and sectors to ensure government service delivery is contestable, relevant, and effective, provides value for money for the community and meets the needs of the people of Queensland.

Your key accountabilities

Your part in the ongoing success of our department, in providing frontline services will see you responsible for a variety of work, including, but not limited to:

- Develop and maintain strategic working relationships with internal and external stakeholders that contribute to an effective, efficient and sustainable approach to comprehensive risk management and mitigation within a rural fire context.
- Provide strategic guidance and direction to Area Directors to enhance the planning, implementation, management and evaluation of RFS operations within the region.
- Provide leadership in mitigating the impact of bushfire through the role of the Bushfire Safety Officer in promoting community awareness and education on fire prevention, protection and management.
- Provide expert advice to the Director Operations RFS and other Senior Officers on rural service delivery planning, development of standards, community safety initiatives and other operational issues affecting the region.
- Liaise with the Regional Assistant Commissioner, QFES to provide a cooperative approach to operational issues, community safety, strategic planning and any other issues affecting the region.
- Contribute to the development, implementation and evaluation of strategic and operational plans to ensure proactive rural fire management.

Capabilities

To determine your suitability for the role, you will be assessed on the following Leadership Competencies for Queensland behavioural profiles that link to the “key accountabilities” for this role:

Leadership Competency **Stream – Program Leader** (*leading teams and/or projects*)

Vision

- Leads strategically
- Stimulates ideas and innovation
- Leads change in complex environments
- Makes insightful decisions

Results

- Develops and mobilises talent
- Builds enduring relationships
- Inspires others
- Drives accountability and outcomes

Accountability

- Fosters healthy and inclusive workplaces
- Pursues continuous growth
- Demonstrates sound governance

Once you join us we will want you to *exemplify* the QFES shared values:

- Respect
- Integrity
- Trust
- Courage
- Loyalty

Want more information?

Please contact **Name, Position, Unit** on Phone 07 **Enter Here** or email **Enter Here**. You can also visit our website at www.qfes.qld.gov.au to find out more about our organisation.

HOW TO APPLY - Please refer to the [QFES Application Guide](#) for information on how to apply for this role.