



QUEENSLAND FIRE AND EMERGENCY SERVICES

STEPHEN SMITH AFSM
Acting Deputy Commissioner



Steve is the Acting Deputy Commissioner for Capability and State Services Division of Queensland Fire and Emergency Services (QFES). He is responsible for the accountabilities for the Fire and Rescue Service (FRS), State Emergency Service (SES), Rural Fire Service (RFS), and Emergency Management and Community Capability (EMCC) including support to approximately 30,000 volunteers.

He joined the Service in 1994, progressing through to his current rank of Assistant Commissioner in late 2015. Steve has served in various regional and state roles and in a variety of specialist areas, and substantively holds the position of Assistant Commissioner, QFES People. He has extensive knowledge, skills and experience, both domestically and

internationally, in emergency and crisis management with a particular interest in leadership and capability development.

Steve has completed a number of post-graduate studies and his current area of particular interest is organisational level change, leadership influence, and the human factors that influence organisational behaviour. Lifelong learning must be more than words, it must be practice – to this end Steve is currently working towards a second Master's degree, this one an Executive Masters of Public Administration.