



Role Description

Bushfire Safety Officer (ATSO)

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|------------------|---|---------------------|---|
| Status | Permanent/Temporary, Full-time/Part-Time <i>(remove non applicable information)</i> | Salary | \$00,000 to \$00,000 (QSS to complete) p.a. |
| Tenure | Ongoing <or insert tenure as relevant to vacancy> <i>(remove/edit non applicable information)</i> | Closing Date | 00/00/0000 |
| Work Unit | Rural Fire Service | Reference No | QLD/xxxxxx/xx (QSS to complete) |
| Location | add location i.e> Emergency Services Complex, Kedron | Division | Emergency Management, Volunteerism and Community Resilience |

About us

As a department our purpose is to help the community to prevent, prepare for, respond to and recover from the impact of fire and emergency events.

Queensland Fire and Emergency Services (QFES) is the primary provider of fire, rescue and emergency management programs and services throughout Queensland. The department encompasses the Fire and Rescue Service, disaster management services, the Rural Fire Service and the State Emergency Service, and also supports other volunteer groups providing emergency response to Queenslanders.

QFES is one department with many services, many capabilities and many partners.

Purpose of the role

The Bushfire Safety Officer (BSO), is responsible for the development and maintenance of partnerships that assist QFES and its stakeholders in mitigation and education to the community so overall support of the Volunteer Community Education (VCE) network.

The BSO will also work with other departmental divisions to assist in the delivery of relevant community safety material to ensure a coordinated department-wide approach. The BSO reports to the Regional Manager within the region, they support and develop partnerships within QFES.

Key requirements

An assessment process exists for this role. Applicants may be required to undertake a variety of assessments to assess their suitability for the role.

Mandatory requirements

- Eligible to apply for, or hold a Blue Card.
- Minimum C Class Driver's licence (non-restricted).

QFES Applicants

- Internal applicants must provide evidence that they are eligible for appointment in accordance with the *Queensland Fire and Rescue Service Award – State 2016*.

External Applicants

- External applicants must have suitable contemporary fire and organisational management experience within an emergency service or fire management agency to the satisfaction of the Commissioner, QFES

Highly desirable requirements

- Possession of current Certificate IV in Training and Assessment qualification or can obtain the skill within a mutually agreed timeframe.

- Minimum qualification in QFES Rural Volunteer Learning and Development Framework (VLDF), Firefighter Minimum Skills and VLDF Crew Leader or equivalent qualifications in Certificate II Public Safety Firefighting Operations 20701 and Certificate III Public Safety Firefighting Operations 30701.
- Knowledge or experience in holistic rural fire management where fire is used in rural land management as an essential tool in shaping and maintaining large areas of the landscape to minimise negative impacts on the community and ecosystems.
- Knowledge or experience in resource management appropriate to rural fire brigades for the prevention, preparedness, response and recovery phases in community support.
- Knowledge or experience working within a rural fire service / bushfire prevention and or control organisation particularly in a volunteer environment.
- Thorough knowledge of the concepts, strategies and issues associated with managing rural fire services, particularly in a volunteer environment and have a sound knowledge of and ability to provide operational leadership at emergency situations utilising the AIMS/IMS methodology.

Your key accountabilities

Your part in the ongoing success of our department, in providing frontline services will see you responsible for a variety of work, including, but not limited to:

- Exhibit appropriate negotiation, consultation and interpersonal skills thereby maintaining effective relationships with internal and external stakeholders to provide advice, guidance and input for the development and implementation of bushfire mitigation strategies.
- Develop productive relationships with internal and external stakeholders to identify community needs, promote PREPARE ACT SURVIVE and other QFES education packages to assist in the promotion of community awareness and risk reduction strategies.
- Provide support to the Regional Manager RFS in management of the Regional Interdepartmental Committees, and assist Area Director RFS in the operation of Fire Management Groups and local communities with bushfire mitigation strategies and planning.
- Manage the VCE network throughout the area/region through the recruitment and provision of initial and ongoing training and development opportunities, thereby advancing the diversity agenda, improving workforce morale and improving the effectiveness of operational teams.
- Ability to set priorities, achieve deadlines, manage multiple projects and undertaking operational duties both as an individual and as a member of a team to assist in the management of the area/region through the best utilisation of the human, financial and capital resources.

Capabilities

To determine your suitability for the role, you will be assessed on the following Leadership Competencies for Queensland behavioural profiles that link to the “key accountabilities” for this role:

Leadership Competency **Stream – Team Leader** (*leading others*)

Vision

- Leads strategically
- Stimulates ideas and innovation
- Leads change in complex environments
- Makes insightful decisions

Results

- Develops and mobilises talent
- Builds enduring relationships
- Inspires others
- Drives accountability and outcomes

Accountability

- Fosters healthy and inclusive workplaces
- Pursues continuous growth
- Demonstrates sound governance

Once you join us we will want you to *exemplify* the QFES shared values:

- Respect
- Integrity
- Trust
- Courage
- Loyalty

Want more information?

Please contact *Name, Position, Unit* on Phone 07 *Enter Here* or email *Enter Here*. You can also visit our website at www.qfes.qld.gov.au to find out more about our organisation.

HOW TO APPLY - Please refer to the [QFES Application Guide](#) for information on how to apply for this role.