



*Welcome to the inaugural **QFES Senior Executive Meeting (SEM) Communique**. The Senior Executive Team meets bi-monthly at venues around Queensland to enable a whole-of-department approach to business and service delivery matters. The SEM Communique will be issued following each meeting to outline discussions and highlight key messages to be delivered to staff and volunteers across QFES.*

QFES' Senior Executive Team gathered in Mackay from 13–15 April 2016. The meeting was chaired by Central Region Assistant Commissioner Ewan Cayzer and was attended by all QFES senior executive members and representatives of the PSBA Leadership Team.

Key topics discussed included:

- PSBA Business Services
 - Capital works, fleet replacement strategy and PPE/PPC procurement strategy.
- PSBA Human Resources
 - Long-term leave policy, Reserve Roster pilot with Brisbane and North Coast regions, domestic and family violence initiatives and Fit for Duty.
- Regional Community Engagement Officers
 - Alignment of capability within QFES and the Regional Engagement Team pilot within Northern Region.
- Partnership with key local stakeholders Mackay Regional Council and the Queensland Parks and Wildlife Service.
- Rural Fire Service Bushfire Mitigation
 - Establishment of the Bushfire Mitigation Unit to lead direction and enable an evidence-based approach to mitigation activities.
 - REDI-Portal demonstration highlighting the capacity to identify risk exposure and highlight priorities using input from landowners and stakeholder agencies.
- QFES Future Direction
 - Implementation of the **QFES Regional Integrated Planning Executive (Q-RIPE)** concept to ensure an all hazards and all services approach to planning, program initiation, implementation and coordination.
- QFES Operating Model Design
 - Development of a future model that will clarify alignment of capabilities enabling QFES to deliver legislative obligations and meet community expectations.
 - QFES Organisational Structure will consider the recommendations of previous reviews and provide a robust governance framework across QFES and the Public Safety Portfolio.
- Auxiliary Firefighter Workforce
 - Commissioner provided clear intent for the continuation of the auxiliary workforce as a key element of QFES' future service delivery strategy.
 - Focus group led by South Western Region Assistant Commissioner Steve Smith to consider challenges and way forward
- Workforce Engagement Strategy
 - Outcomes of the communication survey and test cases for dissemination of information.
- Strategic Risk Register 2015–2017
 - Identification of the top five strategic risks to QFES and corresponding mitigation strategies
- QFES Code of Conduct
 - Online package to be completed by 30 June 2016.
 - Auxiliary Firefighter Workforce to complete via the online package or group delivery by 31 December 2016.

The Executive Team also took the opportunity to enjoy a social BBQ at Mackay Fire and Rescue Station with local staff and volunteers.

If you would like further information regarding these topics or about the SEM in general, please email the Secretariat via Nicole.Lee@qfes.qld.gov.au.