



QFES' Senior Executive Team gathered in Brisbane from 8–9 June 2016. The meeting was chaired by Executive Director Russell Neuendorf and was attended by all QFES Senior Executive members including newly appointed Assistant Commissioner Human Capital Management, Andrew Short and Acting Executive Director, Ministerial, Executive and Corporate Services, Martelle Fisher.

Key topics discussed included:

- Emergency Management Preparedness Unit
  - Demonstration of tool developed in conjunction with Queensland Police Service and Queensland Reconstruction Authority to provide access to town profiles and infrastructure details to assist with forward planning for response operations.
  - The unit is developing a risk register and will undertake regional visits to enable contributions from local staff.
  - SDCC and SOC training in the lead up to next storm season will commence in the near future.
- Reversing camera trials
  - The trial by Brisbane Region of a three-camera arrangement to improve visibility when reversing specialist appliances was successful. Regions can now arrange installation of reversing cameras on existing specialist appliances. The QFES Vehicle and Equipment Committee will consider options for future fleet design.
- PSBA Leadership Team
  - Demonstration of mobile App to provide real-time vision of partner agency resources to assist with response and recovery activities.
  - Planned funding arrangements between PSBA and QFES to ensure control lies with the appropriate accountable officer.
  - Progress of upcoming recruitment campaign for 2017 Basegrade Firefighter intakes.
  - The Public Service Core Agreement has been finalised.
- Retired Firefighters Association
  - Presentation of brass helmets and flags to regional Assistant Commissioners for use in ceremonies.
- QFES Future Direction presentation
  - Presentation on draft Future Direction statement for QFES. Feedback from SEM will be incorporated prior to distribution to all staff (including volunteers) during planned QFES Transforms workshops.
- PSBA Review Implementation
  - Implementation Board meeting on 14 June to progress the transition of functions back to QFES effective from 1 July. Further work will be required on QFES capabilities and organisational structure after this time.
- QFES Regional Integrated Planning Executive (Q-RIPE)
  - Discussion on implementation of Q-RIPE approach across business activities.
- Ethical Standards Unit
  - Presentation on trends and progress of matters referred for investigation.
- Financial Imperatives Report
  - Presentation and discussion around stress factors impacting on QFES' financial outlook.
  - Progress of Overtime Audit and potential strategies to address impost upon budget.
- Stakeholder Engagement Strategy
  - Presentation regarding importance of stakeholder engagement as part of the overall QFES Communication Plan.
  - Trial of model across South Western Region with workshops commencing in the next few weeks.
- Future Service Delivery Models
  - Proposal by the Service Delivery working group to review current service delivery models in line with community risk profiles.
- Enterprise Bargaining
  - Commencement of negotiations for QFES officers to start 1 August 2016.
- Community Messaging
  - Presentation on Public Information Officer training.

If you would like further information regarding these topics or about the SEM forum in general, please email the Secretariat via [Nicole.Lee@qfes.qld.gov.au](mailto:Nicole.Lee@qfes.qld.gov.au).