



QFES' Executive Leadership Team gathered in South Western Region from 3 – 5 October 2017. The meeting was chaired by Assistant Commissioner Steven Smith and was attended by QFES executive members. Key topics discussed included:

Commissioner's Opening

The Commissioner welcomed all ELT members.

AC Smith Opening

Welcomed ELT members, invited attendees and noted apologies.

QFES 2017-18 Budget (Scenario 9)

The QFES 2017-18 Budget was presented.

QFES FBT Status and Trends

Presentation on the QFES FBT Status and Trends, outlining major issues for QFES: Car benefits, Car parking, Living away from home allowances, Rent assistance and Entertainment.

QFES Procurement Training

A large amount of work is being done by the Corporate Governance Branch regarding Procurement Training. Please contact the Corporate Governance Branch via QFES.CorpGov@qfes.qld.gov.au for your training requirements

Functions and tension within a board

A panel discussion was conducted by John Wagner.

Communication between Committee Chairs and ELT

The strategic approach in getting the message across to the business, including awareness and understanding of the committees representation and responsibilities.

Churchill Fellowship

SO Justin Francis presented to ELT on overview of his travels and learnings.

AFAC – Male Champions of Change

Megan Stiffler, facilitated an open round-the-table forum.

Canadian deployment

A presentation was given on the Canadian deployment including lesson learnt.

Government Wireless Network Radios (GWN)

An update and recommendations from the review were presented.

QFES Digital Transformation Strategy

An overview of the Digital Transformation Strategy was presented.

Corporate Governance

An update was given on the governance framework which has been developed to support the department's values. Secretariat forums and training are being conducted.

QFES Fleet Insurance

A presentation on the QFES Fleet Insurance was given.

Uniform Policy

An update was provided on the Uniform Policy, Testing and new Gateway.

QFES Guidelines

An update was provided on progression of the policy framework.

2017 Working for Queensland survey results

A presentation was given on the survey results.

HCM Directorate

An update of the HCM directorate was provided.

Ethical Decision Making

A presentation on Ethical Decision Making was provided regarding QFES's legislative and morale obligations.

QFES organisational cultural reform and creating a diverse and inclusive workforce

A discussion was held on what QFES can do around diversity and inclusion within the workforce.

ELT – Authority, Responsibility, Accountability

Discussion held about Performance Standards for AC's and ED's, Appointment Standards for Inspectors and responsibilities of the Chief Officer

Changing Capability – QDES Remote Rescue Training

16 Fire & Rescue Officers participating in a remote rescue training exercise.

SDCC Weather Events Catalogue

An overview was presented summarising the SDCC Weather Events Catalogue.

Cost attribution – operational demands

Discussion was held on the business rule regarding 'Coordinate Reimbursement State Training Courses and Event-Related Expenses', not consistently being used.

If you would like further information regarding these topics or about the ELT forum in general, please email the Secretariat via QFES.Corpgov@qfes.qld.gov.au