



QFES' Executive Leadership Team gathered in North Coast Region from 7 – 9 February 2017. The meeting was chaired by Assistant Commissioner John Cawcutt and was attended by QFES executive members. Key topics discussed included:

Commissioner's Opening

The Commissioner conducted a closed session.

AC Cawcutt Opening

Welcomed ELT members, invited attendees and noted apologies.

Industrial Legislation Changes

A presentation by Andrew Herbert, Barrister at Law provided key points to the Industrial Legislation changes that will commence on the 1 March 2017.

Emergency Management Review Update

A presentation was provided outlining achievements to date. Some of these are creation of a Task Force, Terms of Reference developed, Program Board established and a Health Check has been performed.

Nexus Project

A detailed presentation by the project team was delivered on the Change Governance, Transition and Training Strategies outlining the benefits to QFES.

Temporary Employment

A Brief is currently being developed. A whole of QFES model will guide the responsibilities and outcomes.

After Action Review for Russell Island Bushfire and South East Severe Weather Events

An overview of events that occurred prior to the bushfire and severe weather events was presented. Two themes were identified: - the current model of scaling up based on an event coming, and a need for QFES to improve on aligning public messaging.

Fleet and Engine Bay Audit

A verbal presentation and follow-up discussion on the Fleet and Engine Bay Audit assisted ELT members in gaining an understanding of current Fleet builds in relation to Capital Works requirements.

Proposed Auxiliary Service Delivery Pilot Model for Dirranbandi and Boulia

Commissioner endorsed the proposal and further work is required on the Pilot Model.

Union Consultation

A document providing direction on engaging with unions will be developed.

Complaints Management Process Framework

A draft Management Action guide including templates is being developed.

Level 2 Incident Command

A draft document for discussion by members was presented. An all hazard approach was recommended as one option to consider.

Executive Performance Management Framework

Presented by Deloitte's team for discussion and feedback. A whole of QFES strategy moving forward will be part of the new Framework.

QFES Governance Framework

QFES – Building on Our Past, Creating our Future Strategy draft document was discussed. Final work will be completed in due course and available to QFES by late March.

QFES Transforms Program of Work

QFES Transforms Through Leadership – Engage, Embrace & Embed was tabled for discussion. The three principles that guide the transformation are governance, strategy and alignment.

Review of Overtime

A report on the Review of Overtime was tabled and recommendations discussed. Work has begun on timeframes.

Large Animal Rescue Policy

ELT members discussed the options available including costs, exclusions, scope, consultation with stakeholders and QFES responsibilities.

Strategic Risk Register

QFES Risk Register was discussed. ELT members decided more work is required on this document.

Queensland Procurement Options Analysis Paper

The continuation of uniform supply to all staff is a priority. Communication requesting current allocation has been conducted.

Firefighter Championships

An EBN is currently in progress and further updates will be reported to ELT at the next meeting.

If you would like further information regarding these topics or about the ELT forum in general, please email the Secretariat via QFES.CorpGov@qfes.qld.gov.au