



QFES' Executive Leadership Team (ELT) gathered at the Brisbane Convention & Exhibition Centre, from 5-8 December 2017. The first two days of the meeting i.e. 5 & 6 December was dedicated to the ELT Ethical Versus Rule based Decision Making workshop. The following two days i.e. 7-8 December was the usual ELT agenda format. The meeting was chaired by Assistant Commissioner, State Emergency Service, Peter Jeffrey and was attended by QFES executive members.

Key topics discussed included:

Ethical Versus Rule based Decision Making workshop

As part of the ELT meeting, senior managers from across QFES gathered for a two-day leadership and ethical decision making workshop. Crime and Corruption Commission Chairperson Alan MacSporran and Public Service Commission Chief Executive Robert Setter presented at the workshop. The key take-home message was that just because you can do something within the rules, doesn't necessarily mean you should. It is obligatory on all of us to act ethically and diligently and be seen as a professional department that consistently acts with integrity.

Audit, Risk and Compliance Committee (ARCC)

- The ARCC previously known as the Audit and Risk Committee (ARC) is now the Audit, Risk and Compliance Committee. This name change helps to more effectively communicate the importance of the Committee's compliance responsibilities.
- The ARCC Terms of Reference (ToR) and 2017-18 work plan have been presented to the Queensland Fire and Emergency Services (QFES) Board of Management (BoM) for approval.

Information and Communications Technology Committee (ICT) – update

- The foundational work for the development of the ICT Strategy has commenced.

QFES Service Determination and Delivery Model (SDDM)

- The QFES Resilience Project (formerly Service Determination and Delivery Model Project) has been established to assist the Department to successfully deliver on its strategy and vision of One QFES: creating safe and resilient communities.
- The QFES Resilience Terms of Reference (ToR) have been presented to the QFES BoM for approval.

Corporate Governance – General update

- QFES Governance structure has been updated to reflect position of ARCC as a direct report to the Commissioner separate from the tier 3 committee structure and governance;
- Draft QFES Uniform Policy - currently in consultation phase with wider QFES audience;
- Service agreements – annual review cycle has commenced;
- Engagement with Suppliers - a practical guide through the process of working with suppliers from first contact.
- Uber for business - supported using Uber only when we have proper governance practices around it.
- Endorsed 2017-18 ELT meeting Calendar and Annual Work Plan.

Working for Queensland (WfQ) survey results

- Focus is on building sustained workplace improvement through building capability and confidence in using the data to facilitate conversations, through moving the conversation away from the numbers to understanding the root cause of problems and building discussions that enable everyone to take responsibility for change.

If you would like further information regarding these topics or about the ELT forum in general, please email the Secretariat via QFES.Corgov@qfes.qld.gov.au