



Executive Leadership Team Communiqué

December 2016

QFES' Executive Leadership Team gathered in Brisbane from 6-7 December 2016. The meeting was chaired by Assistant Commissioner Andrew Short and Executive Director Martelle Fisher and was attended by all QFES executive members. Key topics discussed included:

Commissioner's Opening

- Introduced her new Chief of Staff, Christine Pope and welcomed her to the role for the next two years.

DC Smith Opening

- Delivered a presentation on 'Our Direction – Positioning Queensland Fire and Emergency Services in a changing world' which incorporated three videos – Our History, Our Capability and Transforming for the Future: Our Direction, for ELT members to take back to staff to ensure consistency of messaging.

Office 365

- A presentation on QFES Office 365 was shown
- A short video titled 'What is Office 365' was shown
- Office 365 Key opportunities – work anywhere, anytime, any device
- Internet access to Word, Excel, PowerPoint, Outlook, OneDrive, SharePoint from any browser
- New mobile apps – access from personal mobile or home devices

Performance Framework

- Future performance measurement development to have a whole of QFES focus so there is a balanced representation of measures across the Department
- Will have consultation at divisional level to better understand current measures and where future measures need to be developed

Policy Framework/Policy Gaps

- Presentation was given and discussion focussed around policy in the major events and disaster management area

New ELT Terms of Reference and Guidelines

- Documents were tabled and ELT agreed that the current frequency and duration of the meeting would remain.
- Work will be started on a Terms of Reference for an 'Operational Committee'

New QFES Financial Model

- A presentation was given highlighting future PSBA funding framework principles and steps taken by the Funding Model Committee
- A working group is to be formed to define the financial model process

Allison Review Recommendations

- Discussion was held around a presentation titled 'Culture, Change and Engagement'
- Lieutenant General (Retired) Mark Evans delivered a presentation on the Allison Review Implementation

WHS Committees

- A presentation was provided and discussion was held around the HSR Role.

Marcia Nathan Review

- A Recommendation Tracker was tabled to provide a status update on the progress of the recommendations.

Emergency Management Review

- Recommendations were discussed

Firefighter Championships

- Presentation delivered titled 'Queensland Fire and Emergency Services Competitions'. A BoM submission is to be prepared.

Strategic Issues Discussion

- A strategy is to be developed for ELT members that helps communicate what our QFES products are and what QFES is/does.

If you would like further information regarding these topics or about the ELT forum in general, please email the Secretariat via QFES.CorpGov@qfes.qld.gov.au