



Executive Leadership Team Communiqué

August 2016

QFES' Executive Leadership Team gathered in Cairns from 23–25 August 2016. The meeting was chaired by Acting Assistant Commissioner John Bolger and was attended by all QFES executive members. PSBA Acting Chief Executive Officer, Anthony Reilly, was also present.

Key topics discussed included:

- Executive Leadership Team (ELT)
 - Renaming of the Senior Executive Management (SEM) group to Executive Leadership Team (ELT) to better-reflect the “organisational leadership” focus. This terminology will be utilised moving forward across the department.
- Disaster District Boundaries
 - Boundary variations with our partner agencies and the impact on service delivery.
- Asset Management
 - Responsibility for management of QFES appliances and associated equipment.
- QFES Research
 - Strategic approach to future QFES research activities to ensure our work is supported by evidence and delivers achievable outcomes.
- PSBA Update
 - Critical knowledge and expertise is in place across PSBA to support our business.
 - Development of Service Level Agreements and service catalogues to provide clarity, transparency and regular reporting.
- Taskforce Action
 - Preliminary report outcomes on risks, challenges and opportunities identified for QFES volunteer workforce.
- Human Capital Management
 - Current HR initiatives - QFES Diversity Targets, Review recommendations, QFES Transforms workshops, rostering initiatives, progress and expectations of the new Human Resource Information System (HRIS) solution, Working for Queensland survey results and the development of action plans to address opportunities for improvement and Enterprise Bargaining for Fire and Rescue Service, Rural Fire Service and Communications staff.
- QFES Policy Framework
 - Roadmap towards a single policy framework across QFES with supporting governance arrangements.
- Fiscal constraints
 - Importance of vehicle logbook completion to minimise FBT costs.
 - 2016–17 budget and strategies to improve financial efficacy.
- Volunteerism Strategy
 - Future challenges for QFES volunteer workforce and organisational plan to address in partnership with local communities.
- Government Wireless Network
 - Establishment of a working group to address operational issues.
- Organisational Performance Measures
 - Proposed dashboard tool accessible via the QFES Gateway.
- Organisational Design
 - Proposed QFES organisational structure and way forward.

If you would like further information regarding these topics or about the ELT forum in general, please email the Secretariat via Nicole.Lee@qfes.qld.gov.au.